



Compensation Schedule: Pay Policy 02C, L, M, N, O
Classified; CBU C, L, M, N, O; Employer Paid Contribution Plan (EPC) **Effective July 7, 2025**

Hourly Rate	Grade and Step										Biweekly	Monthly	Semimonthly	Annual
10.15	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	812.00	1,766.10	883.05	21,193.20
10.51	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	840.80	1,828.74	914.37	21,944.88
10.87	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	869.60	1,891.38	945.69	22,696.56
11.25	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	900.00	1,957.50	978.75	23,490.00
11.62	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	929.60	2,021.88	1,010.94	24,262.56
12.03	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	962.40	2,093.22	1,046.61	25,118.64
12.45	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	996.00	2,166.30	1,083.15	25,995.60
12.91	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	1,032.80	2,246.34	1,123.17	26,956.08
13.36	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,068.80	2,324.64	1,162.32	27,895.68
13.88	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,110.40	2,415.12	1,207.56	28,981.44
14.38	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,150.40	2,502.12	1,251.06	30,025.44
14.96	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,196.80	2,603.04	1,301.52	31,236.48
15.49	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,239.20	2,695.26	1,347.63	32,343.12
16.11	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,288.80	2,803.14	1,401.57	33,637.68
16.79	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,343.20	2,921.46	1,460.73	35,057.52
17.42	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,393.60	3,031.08	1,515.54	36,372.96
18.13	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,450.40	3,154.62	1,577.31	37,855.44
18.88	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,510.40	3,285.12	1,642.56	39,421.44
19.65	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,572.00	3,419.10	1,709.55	41,029.20
20.49	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,639.20	3,565.26	1,782.63	42,783.12
21.33	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,706.40	3,711.42	1,855.71	44,537.04
22.24	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,779.20	3,869.76	1,934.88	46,437.12
23.16	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,852.80	4,029.84	2,014.92	48,358.08
24.21	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,936.80	4,212.54	2,106.27	50,550.48
25.22	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	2,017.60	4,388.28	2,194.14	52,659.36
26.32	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	2,105.60	4,579.68	2,289.84	54,956.16
27.50	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,200.00	4,785.00	2,392.50	57,420.00
28.72	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,297.60	4,997.28	2,498.64	59,967.36
29.96	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,396.80	5,213.04	2,606.52	62,556.48
31.31	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,504.80	5,447.94	2,723.97	65,375.28
32.71	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,616.80	5,691.54	2,845.77	68,298.48
34.19	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,735.20	5,949.06	2,974.53	71,388.72
35.78	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,862.40	6,225.72	3,112.86	74,708.64
37.39	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,991.20	6,505.86	3,252.93	78,070.32
39.08	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	3,126.40	6,799.92	3,399.96	81,599.04
40.90	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,272.00	7,116.60	3,558.30	85,399.20
42.79	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,423.20	7,445.46	3,722.73	89,345.52
44.81	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,584.80	7,796.94	3,898.47	93,563.28
46.87	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,749.60	8,155.38	4,077.69	97,864.56
49.09	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,927.20	8,541.66	4,270.83	102,499.92
51.39	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	4,111.20	8,941.86	4,470.93	107,302.32
53.82	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	4,305.60	9,364.68	4,682.34	112,376.16
56.37	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,509.60	9,808.38	4,904.19	117,700.56
59.05	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,724.00	10,274.70	5,137.35	123,296.40
61.88	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,950.40	10,767.12	5,383.56	129,205.44
64.85	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	5,188.00	11,283.90	5,641.95	135,406.80
67.95	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,436.00	11,823.30	5,911.65	141,879.60
71.21	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,696.80	12,390.54	6,195.27	148,686.48
74.64	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,971.20	12,987.36	6,493.68	155,848.32
78.21	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	6,256.80	13,608.54	6,804.27	163,302.48
82.04	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,563.20	14,274.96	7,137.48	171,299.52
86.00	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,880.00	14,964.00	7,482.00	179,568.00
90.17	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	7,213.60	15,689.58	7,844.79	188,274.96
94.51	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	7,560.80	16,444.74	8,222.37	197,336.88
98.90	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,912.00	17,208.60	8,604.30	206,503.20